



**African Institute for Development Policy**  
We aspire for an Africa where evidence transforms lives

### **RESEARCH OFFICER - ECONOMIST**

The African Institute for Development Policy (AFIDEP) is a regional non-profit research and policy Institute established in 2010 to help bridge the gaps between research, policy and practice in development efforts in Africa. Our primary purpose is to contribute to sustainable development through the use of evidence and advocacy to strengthen political commitment and resource allocation for development issues; informing the design and implementation of effective interventions; and strengthening governance and accountability structures for tracking development challenges in Africa. AFIDEP is registered as a Non-Governmental Organisation in both Kenya and Malawi (where it has offices) and as a non-profit institution in the USA with 501(c)3 status. For further details about AFIDEP and its work refer to [www.afidep.org](http://www.afidep.org).

AFIDEP is looking for a **“Research Officer – Economist”** to join a team working on a new initiative that aims to develop AFIDEP’s programme of work on women’s economic empowerment (WEE). The initial focus of the team will be to conduct landscaping studies and consultations in East and West Africa to inform the development of AFIDEP’s WEE programme of work. Subsequently, the team will lead the implementation of the defined WEE programme of work, involving conceptualization of WEE projects, fundraising for the WEE projects, and implementing the WEE projects (i.e., conducting research and evidence synthesis and translation, capacity development for increased use of evidence in decision-making, and policy engagement and advocacy for WEE).

**The position will be based at either AFIDEP’s Nairobi or Lilongwe office.**

#### **KEY RESPONSIBILITIES**

- Contribute to the conceptualization and design of the landscape study on WEE in East and West Africa.
- Contribute to the landscape study involving literature review, in-depth interviews, data analysis, and report writing.
- Conduct consultations with key stakeholders in the WEE space in Africa.
- Contribute to the dissemination of the results of the landscape study, including hosting dialogues with relevant stakeholders, and writing journal publications.
- Contribute to the design of AFIDEP’s WEE programme of work based on the results of the landscaping and consultations exercises.
- Contribute to the implementation of AFIDEP’s WEE programme of work, involving:
  - Conceptualisation of research, capacity development, and advocacy projects under the WEE programme
  - Fundraising for the conceptualised projects under the WEE programme
  - Contribute to the design and conduct of macroeconomic and other analyses and modelling to generate data and evidence needed to inform government decisions on making macroeconomic policy responsive to gender
  - Conduct capacity development interventions (policymakers, implementers, CSOs, media) to promote and enable sustained use or consideration of WEE evidence in policy-making, programming, and advocacy

- Work closely with senior leadership at relevant government agencies in Africa to provide technical support needed to inform their efforts in economic empowerment of women
- Present the data and evidence generated from these analyses above in high-quality technical briefs, reports, background papers, and presentations to high-level policymakers and other stakeholders.
- Lead the planning of highly-productive policy dialogues with high-level policymakers, private sector, and civil society, etc., on WEE.
- Conduct monitoring, learning and evaluation of the WEE programme at AFIDEP to ensure sustained adaptation and integration of emerging lessons into the design of the work.
- Contribute to the preparation of progress reports to funding partners.

## REQUIREMENTS

- Masters' degree in Economics or Development Economics or related fields (such as Gender & Development), with specialization in gender equity and economic empowerment of women.
- At least three years' experience in research and advocacy on gender and development.
- Demonstrated knowledge of key concepts/issues relating to gender and macroeconomic policy.
- Excellent problem-solving, analytical, and quantitative skills, including attention to detail and experience in modeling using relevant statistical softwares.
- Strong communication skills, including preparation and delivery of compelling technical presentations, reports and other documents.
- Effective interpersonal skills, demonstrated ability to build strong professional relationships with a range of stakeholders, and excellent organizational skills.
- Proven ability to coordinate and manage multi-stakeholder and multi-country research projects and timelines.
- Ability to work independently, set priorities, and handle multiple tasks concurrently.

**To apply:** Please send a motivation letter indicating your suitability for the position and a detailed CV, which should include three relevant referees to: [recruitment@afidep.org](mailto:recruitment@afidep.org) not later than **August 18, 2023**. Include the job title in the email subject. Only shortlisted applicants will be contacted.

**AFIDEP is an Equal Opportunity Employer and does not charge a fee at any stage of the recruitment process.**